COMPASS HOUSING ALLIANCE provides housing, shelter, and support services to people experiencing homelessness and poverty in the Puget Sound region. We envision a world in which every person lives in a safe, caring community.
Compass builds community from the inside out.

- Janet Pope, Chief Executive Officer

Every day, you make a difference in the life of a person working hard for their future. Your support of Compass Housing Alliance ensures emergency programs and safe, stable housing are available for individuals, families, and children experiencing homelessness and housing instability. You are transforming lives and we are deeply proud to share the impacts you have made possible. Thank you for helping to create a more just and equitable community for us all.

With Gratitude,
Homelessness is not a measure of one’s character. It is an experience caused by an intersection of unique and individual circumstances.

HOW WE SERVE

A TRAUMA-INFORMED APPROACH

Compass Housing Alliance’s trauma-informed approach emphasizes understanding, compassion, and dignity in responding to the unique needs of people grappling with homelessness. Through this lens, we are able to understand the people we serve, build authentic relationships, and most compassionately address any barriers to stability.

Our trauma-informed and person-centered approach helps us to meet our guests and residents ‘where they are at’ in support of trust, equity, personal progress, and new beginnings.
WHO WE SERVE

Compass touches the lives of 10,000 people each year

- Individual Men + Women
- Military Veterans
- Families with Children
- Older Adults Ages 55+
Pictured (clockwise from top left): RC residents Mary and her son; the RC playground; an apartment home; the RC Grand Opening.
“My son and I were living in my car. I didn’t know places like this existed. Everything is different now.”

- Mary, Ronald Commons resident

WELCOMING PEOPLE HOME

In February 2017, Compass opened its 14th affordable housing property, Ronald Commons, bringing 60 new units of permanent supportive housing to Shoreline, Washington. Ronald Commons’ three floors of studio, one-, two-, and three-bedroom apartments with community spaces and on-site support staff provides a safe and stable home for families with children and individuals exiting homelessness and housing instability.

Mary and her son were living on the streets in their car when they connected with Compass staff. We helped Mary and her son transition to temporary shelter and move into Ronald Commons in 2017. Our case managers are a support system for Mary, helping her set goals, work through challenges, and celebrate her successes. Today, Mary and her son are enjoying a fresh start at their home at Ronald Commons.

BY THE NUMBERS:

• 11 permanent housing properties
• 3 transitional housing properties
• 648 housing units
• 1,754 residents
• 1,095 adults
• 294 children
• 365 Veterans
• 41% residents have disabilities
Pictured (clockwise from top left): Brillion and Dion with their housing navigator; Dion checks in with CFP staff; Brillion at work; Dion at work.
"It was just great having stability once again. You know, consistency."

– Brillion, former Compass shelter guest

THE DIFFERENCE IS NIGHT AND DAY

In fall of 2017, Compass opened King County’s first 24/7 enhanced shelter program, Compass at First Presbyterian (CFP). Our goal was to provide a clear pathway to shelter and housing for people who are living on the streets. CFP welcomes guests as well as their pets, possessions, and partners and offers 24/7 access to shelter and supports, removing barriers for people transitioning from the streets to a home.

Dion and Brillion were two of our first guests at CFP. Like many people living on the streets, Dion and Brillion were working the night shift at a local restaurant. Traditional shelter couldn’t provide the support they needed, but CFP provided Dion and Brillion with a safe place to rest during the day to be work-ready. CFP also offered the navigation services they needed to find affordable housing. Today, Dion and Brillion are safely housed and continue to work hard for their futures.

BY THE NUMBERS:

• 4 Emergency Shelters
• 4 Day Service Programs
• 65,495 shelter stays
• 1,498 individual shelter guests
• 42% of shelter guests have disabilities
• 2,956 hygiene center guests
• 1,427 banking services clients
• 8,467 mail service clients
COMMUNITY ENGAGEMENT

"It feels good knowing we are making a real difference in the lives of real people."

– A Compass volunteer

GIVING FEELS GOOD

Thanks to over 1,000 committed volunteers and more than 300 community partners, Compass guests and residents have what they need to move from surviving to thriving. Whether they are serving nutritious meals in our emergency shelters, painting our Hygiene Center, or donating basic needs items, our community partners provide a foundation of support our guests and residents can rely on.

Last year, our community donated over 2,200 holiday gifts and thousands more cold weather items for our guests and residents throughout our 23 program locations. From warm hats and gloves to gift cards and hand-selected toys, every person who accessed a Compass program during the holiday season received a holiday gift. Most importantly, our compassionate community showed them someone cares.

BY THE NUMBERS:

• 1,000+ volunteers
• 7,500+ volunteer hours
• 2,200+ holiday gifts
• 86,966 in-kind gifts given
• $900,000+ in donated goods

...and millions of smiles!
EVENTS & CELEBRATIONS

An Evening Out
10th ANNUAL AUCTION & GALA
Saturday, April 2, 2016
Museum of Flight

Charting Futures
11th ANNUAL AUCTION & GALA
Saturday, April 14, 2017
MOTIF Seattle

Building Community
2017 ANNUAL LUNCHEON
Friday, October 28, 2017
Hyatt Olive 8

Special Thanks to our Sponsors

JOHN & MARY DOUGLAS

WALSH CONSTRUCTION CO.

National Equity Fund
an affiliate of LISC

VULCAN
A Paul G. Allen Company

[HomeStreet] Bank

RAINIER

Queen Anne Lutheran Church

THE COMMERCE BANK OF WASHINGTON

UnionBank

Invest in your future

SMR ARCHITECTS

BEACON DEVELOPMENT GROUP

Kantor Taylor

UnitedHealthcare

Mills Meyers Swartling PS.

K&L GATES

bablokeable.

CapitalOne

Carney Bailey Spellman

servpro

VISIT seattle
### 2016-2017 BOARD OF DIRECTORS

- David Foster-Koth, President (2016)†
- Maggie McKelvy, President (2017)‡*
- Franklin Chu, Vice President (2016/2017)†*
- David Swartling, Secretary (2016/2017)†*
- Steven Gerlock, Treasurer (2016/2017)†*

- Brad Allan*
- Mike Anderson†
- Isa Backley†
- Eric Ballentine*
- Paul Butler*
- Colleen Chupik‡*
- Joshua Cooper*
- John Gienapp†
- Lisa Gustaveson*
- Dick Heine*
- Jason Hahn*
- Paul Hogle‡*
- Pastor Julie Hutson‡*
- Margaret Morgan*
- Laura Reynolds*
- Marcia Riggers*
- Christopher Ross‡*
- Judy Selmann‡*
- Gayle Solberg‡*
- Jose Tello*

### 2018 BOARD OF DIRECTORS

- Marcia Riggers, President
- Colleen Chupik, Vice President
- David Swartling, Secretary
- Josh Cooper, Treasurer
- Eric Ballentine
- Pastor Kevin Bates
- Patrick Brady
- Paul Butler
- Jason Hahn
- Paul Hogle
- Pastor Julie Hutson
- Adam Kahn
- Maggie McKelvy
- Margaret Morgan
- Laura Reynolds
- Judy Selmann
- Gayle Solberg

†served 2016  *served 2017

2018 Board Of Directors list as of September 30, 2018.
Compass Housing Alliance is a registered 501(c)3 non-profit organization, Tax ID#91-0578229.

### FINANCIALS

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td>Private Foundations</td>
<td>$456,118</td>
<td>$1,420,660</td>
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<td>Contributions, Events, and In-kind</td>
<td>$2,248,651</td>
<td>$1,735,537</td>
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<td>United Way</td>
<td>$434,046</td>
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<td>Government Grants</td>
<td>$8,516,798</td>
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<td>Program Rental Income</td>
<td>$6,231,004</td>
<td>$5,610,975</td>
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<td>Developer Fees</td>
<td>$553,186</td>
<td>$37,500</td>
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<td>Investments/Other Revenue</td>
<td>$247,248</td>
<td>$273,385</td>
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<td><strong>TOTAL:</strong></td>
<td><strong>$18,687,051</strong></td>
<td><strong>$16,861,960</strong></td>
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<table>
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<th>EXPENSES</th>
<th>2017</th>
<th>2016</th>
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<td>Program Services</td>
<td>$18,845,577</td>
<td>$16,979,145</td>
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<td>Administrative</td>
<td>$3,442,395</td>
<td>$2,877,815</td>
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<tr>
<td>Fundraising</td>
<td>$746,679</td>
<td>$587,011</td>
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<td><strong>TOTAL:</strong></td>
<td><strong>$23,034,651</strong></td>
<td><strong>$20,443,971</strong></td>
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Depreciation/Amortization: $4,501,579 $3,920,775

Net Operating Income/(Loss): $173,979 $338,764

<table>
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<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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<tr>
<td>Total Assets:</td>
<td>$118,763,931</td>
<td>$116,161,220</td>
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<td>Total Liabilities:</td>
<td>$69,441,697</td>
<td>$63,152,292</td>
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<td>Net Asset Balance:</td>
<td>$49,322,234</td>
<td>$53,008,928</td>
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Compass Housing Alliance is a registered 501(c)3 non-profit organization, Tax ID#91-0578229.
DONORS 2016 - 2017

All donors gave in 2016 and 2017 unless noted: †donated in 2016, *donated in 2017

FAITH INSTITUTIONS
Admiral Congregational UCC†
Alki United Church Of Christ†
All Saints’ Evangelical Lutheran Church†
All Saints Lutheran Church
Amazing Grace Lutheran Church
Anacortes Lutheran Church†
Aurora Community Church*
Ballard First Lutheran Church*
Bellevue Presbyterian Church†
Bethany Lutheran Church
Bethesda Lutheran Church
Bethlehem Lutheran Church*
Central Lutheran Church
Christ Lutheran Church Women
Church of Jesus Christ of LDS Foundation†
Cross and Crown Lutheran†
Cross of Christ Lutheran Church
Denny Park Lutheran Church
Sunday School†
Denny Park Lutheran Women* Edmonds Lutheran Church* Epiphany Lutheran Church†
Evangelical Lutheran Church in America†
Everence - Mennonite Foundation* Faith Evangelical Lutheran Church
Faith Lutheran Church
Fauntleroy United Church of Christ
Finnish Lutheran Church
First Lutheran Church
First Lutheran Church of Richmond Beach*
First Lutheran Church of West Seattle
First Lutheran Church Women of the ELCA*
First United Methodist Church*
Gethsemane Lutheran Church
Grace Lutheran Church
Holy Cross Lutheran Church
Holy Spirit Lutheran Church
Holy Trinity Lutheran Church
Immanuel Lutheran Church
InFaith Community Foundation†
Kent Lutheran Church
Lakeridge Lutheran Church†
Lord of Life Lutheran Church
Luther Memorial Church
Lutheran Church of the Good Shepherd
Lutheran Women’s Missionary League†
Magnolia Lutheran Church
Magnolia United Church of Christ
Mary and Martha Society
Nativity Lutheran Church
Newport Presbyterian Women
Northlake Lutheran Church
Northminster Presbyterian Church*
Northwest District of the Lutheran Church - Missouri Synod
Northwest Washington Synod ELCA
Open Doors Ministries*
Our Redeemer’s Lutheran Church
Our Saviour’s Lutheran Church†
Peace Lutheran Church
Phinney Ridge Lutheran Church
Port Madison Lutheran Church
Prince of Peace Lutheran Church
Queen Anne Christian Church†
Queen Anne Lutheran Church
Queen Anne Lutheran Women†
Redeemer Lutheran Church
Sammamish Hills Lutheran Church
Seattle Unity Church
Shaw Island Fellowship*
Shepherd of the Hills Lutheran Church
Shoreline Covenant Church*
Shoreline Unitarian Church*
Sisters of St. Joseph Of Peace†
St. Andrew’s Episcopal Church†
St. Andrew’s Lutheran Church* St. David Emmanuel Episcopal Church†
St. Dunstan’s Episcopal Church†
St. John United Lutheran Church*
St. Mark’s Cathedral
St. Matthew Lutheran Church*
The Mennonite Foundation INC†
Trinity Lutheran Church
Trinity Thrift Shop
Union Presbyterian Church*
University Christian Church
University Congregational United Church of Christ Women’s Fellowship
University Lutheran Church†
University Presbyterian Church Women’s Association†
Women of First Lutheran Church†
Women of Port Madison Lutheran Church*
Women of Vinland Lutheran Church
Zion Evangelical Lutheran Church†
Zion Lutheran Church

Compass Housing Alliance is supported by:

For more information, please visit www.compasshousingalliance.org or reach us at 206.474.1060.
BENEFIT EVENTS
2016 Visit Seattle Holiday Breakfast
2017 Visit Seattle Holiday Breakfast
National Lutheran Choir Concert

COMMUNITY
Alaska Yukon Pioneers†
Bishop Blanchet High School†
Disabled American Veterans A One #33†
Disabled American Veterans Seattle #2†
Friends of Tops School
Health Resource Center†
Housing Development Consortium
Living Memorial Association of Kennydale
Northwest Danish Association
Norwegian Nurses Klubb
Rental Housing Association†
Renton Lions Club
Seattle Academy of Arts & Sciences†
Seattle Police Employees Charity Fund
Veterans of Foreign Wars # 1949†
Veterans of Foreign Wars Post #2713†

CORPORATE
Allegiance Wealth Management*
Amazon Smile
Beacon Development Group
Blokable*
Blue Rooster Building, LLC*
BOLA Architecture†
Capital One*
Carney Badley Spellman, P.S.*
Charitable Adult Rides & Services, Inc
Commerce Bank of Washington
Dick’s Drive-Ins, Ltd, LP
Enterprise Community Partners, Inc.
Exchange Facilitator Corp*
Fireside Home Solutions, LLC*
Hellam, Varon & Co. Inc. P.S†
HomeStreet Bank
K & L Gates*
Kantor Taylor Nelson Evatt & Decina PC
Krutch Lindell Bingham Jones, PS*
Midmountain Contractors Inc
Mills Meyers Swartling*
National Equity Fund, Inc.
Perkins Coie LLP†
Rainier Investment Management, Inc.†
Seattle Mariners*
Seattle PrintWorks, Inc.
SERVPRO*
Sider & Byers Associates Inc.*
Siteworks Design|Build*
Starbucks Coffee Company
Stickney Murphy Romine Architects
Spade and Archer Design Agency*
Thrivent Financial for Lutherans
Thrivent Financial for Lutherans NE Seattle Chapter†
Transom*
Union Bank†
United Healthcare*
Visit Seattle
Vulcan, Inc.
Walsh Construction Company
Western Entrance Technology, LLC*

ESTATE & PLANNED
Calvary Lutheran Church Estate†
Estate of Betty L. Barden†
Estate of Terry L. Tveit†

FOUNDATIONS
Breskin Johnson Townsend Foundation†
Building Changes
Capital One*
Crystal Springs Foundation*
Ehrlich Donnan Foundation
Family Home Foundation
Fales Foundation Trust
Horizons Foundation
Joshua Green Foundation
LAGU Foundation*
Martin Family Foundation
Medina Foundation*
MetLife*
Mocassin Lake Foundation*
Nesholm Family Foundation*
Northwest Children’s Fund
OneFamily Foundation*
Puget Sound Energy Foundation*
SAFECO Insurance Fund
Schultz Family Foundation
Shirley and David Allen Foundation*
The Biella Foundation
The Carl & Florence Wiggen Legacy Fund*
The Dekko Foundation†
The Foster Foundation†
The Garneau-Nicon Family Foundation†
The Market Foundation†
The Norcliffe Foundation
The Ryston and Indi Leino Foundation*
The Seattle Foundation
Treeline Foundation†
Tulalip Tribes Charitable Fund
U.S. Bank Foundation
Umpqua Bank†

MATCHING GIFT PROGRAMS
Alaska Airlines
Bill and Melinda Gates Foundation
Bloomberg LP
Boeing PAC Match Program
Cardinal Health Inc.
Commerce Bank of Washington
Costco Wholesale Corporate
Expedia
F5 Networks
GAP Matching Gift Program
Google Inc
Hewlett Packard
Liberty Mutual Foundation Matching
Linksbridge SPC
Medina Foundation
Merriman Wealth Management LLC
Microsoft Matching Gifts Program
Pemco
Propel Insurance
Puget Sound Energy Foundation
Russell Investment Group Matching
Ryan, Swanson & Cleveland, PLLC
Gifts Program
The Boeing Company Gift Match Program
T-Mobile USA, Inc.
Starbucks Matching Gifts Program
Voya C/O Frontstream

DONORS 2016 - 2017
Union Pacific Foundation†
Union Bank
United Way of King County
University of Michigan†
Washington Federal Foundation*
Wheat Ridge Ministries†
Windermere Foundation

All donors gave in 2016 and 2017 unless noted: †donated in 2016, *donated in 2017
For more information, please visit www.compasshousingalliance.org or reach us at 206.474.1060.
Compass Housing Alliance is supported by:
GET INVOLVED:

VOLUNTEER WITH US
Compass volunteer opportunities range from meal service to youth tutoring. To learn more about how you or your group can make a difference, please reach us at 206-474-1071 or volunteer@compasshousingalliance.org

DONATE AN ITEM
Donations can be dropped off Monday through Friday at 220 Dexter Ave N, Seattle, WA. To arrange for a donation drop off, please reach us at 206-474-1071 or volunteer@compasshousingalliance.org.

MAKE A GIFT
Your financial contribution supports people in need at Compass Housing Alliance. We accept gifts by check, credit card, donor advised fund, stock, electronic fund transfer, and more. To make a tax-deductible contribution to Compass, please reach us at 206-474-1069 or visit www.compasshousingalliance.org.

LEAVE A LEGACY
To learn more about how you can make a lasting impact at Compass Housing Alliance through an estate gift, please reach Suzanne Sullivan at 206-474-1069 or ssullivan@compasshousingalliance.org.

2018 AGENCY LEADERSHIP*:

Janet Pope, CEO
Christopher Ross, Chief of Staff
Robert Bowery, Chief Program Officer
John Barbee, Director of Emergency Services
Marshall Curtis, Director of Information Technology
John deChadenedes, Director of Asset Management
Teena Ellison, Director of Housing Services
Tawnie Fransen, Director of Housing Operations
Liz Jarrard, Director of Human Resources
Bruce Keller, Director of Finance
Ryan Mielcarek, Director of Strategic Initiatives
Suzanne Sullivan, Director of Advancement
Mike Anderson, Faith Partnership and Project Manager

Compass Housing Alliance
77 South Washington St.
Seattle, WA 98104
Phone: 206-474-1000
www.compasshousingalliance.org

facebook.com/compasshousingalliance
instagram.com/compasshousing
twitter.com/compasshousing
linkedin.com/compasshousingalliance

*as of September 30, 2018
WHERE WE SERVE

AFFORDABLE + SUPPORTIVE HOUSING
1. Compass Angle Lake Court
2. Compass Bergan Place Apartments
3. Compass Courts
4. Compass Cascade
5. Compass Dekko Place
6. Compass on Dexter
7. Compass Easternwood Cooperative
8. Compass Karlstrom Apartments
9. Compass Northlake Grove Cooperative
10. Compass Nyer Urness House
11. Pioneer Square Men’s Program*
12. Compass Ronald Commons
13. Community Transitional Housing Program*
14. Community Transitional Housing Program*
15. Community Transitional Housing Program*
16. Compass Veterans Center Renton
17. Compass Veterans Center Shoreline*

EMERGENCY SHELTER + DAY SERVICES
18. Compass Center Client Services Office (Mail/Banking)
19. Compass Center Hygiene Center (Laundry/Shower)
20. Compass Peter’s Place Navigation Center
21. Compass at First Presbyterian Enhanced Shelter
22. Compass Blaine Enhanced Shelter
23. Compass Hammond House Women’s Shelter
24. Compass Peter’s Place Night Shelter
25. Administrative Headquarters - PSQ
26. Administrative Headquarters - SLU

* Transitional Housing Programs
Compass Housing Alliance believes everyone should live in a safe and caring community.

www.compasshousingalliance.org