I’ve known about Compass for more than 30 years and have always been impressed by its reputation for innovation. 2019 was no different. In this past year,

• Compass expanded services in our Pioneer Square Compass Center, allowing those without a home to get meals, showers, laundry, medical care, banking, housing navigation, and mail in one location.

• We converted all our shelters to an enhanced model so that guests have a stable place to stay 24-hours a day with access to help for job placement, housing, and other services.

• We opened Compass on Broadview, a low-income apartment building designed with larger units for families right across the street from a K-8 school. Our partnerships with the school and with Luther Memorial Church make this a great community for children and youth.

As you will see in this report, our innovative approach makes a difference. Compass helps its guests make the jump from shelter to housing at a rate higher than almost any other Seattle shelter provider. And once residents are in our housing they stay. We retain residents in housing at a rate above 95%.

After watching Compass from the outside for so long, I’m excited by the opportunity to lead the organization into its 100th anniversary in November 2020. 2020 has been challenging for all of us thus far, but no organization can survive a hundred years without a deep understanding of how to face and overcome obstacles.

Thank you for supporting us and cheering us on. I hope this report gives you a better sense of how important your support is in creating a community in which all are valued and have the support they need to thrive.

Mary Steele,
Interim Executive Director
Mission, Vision, and Philosophy of Service

In the Lutheran tradition of caring through service, Compass Housing Alliance develops and provides essential services and affordable housing for low-income people and those experiencing homelessness in the greater Puget Sound region.

Our work is grounded in love, humility, and the basic human connection we all share.

We approach our work from a perspective of cultural awareness with curiosity, openness, and non-judgmental attitudes.

We are strong allies and advocates for those whose voices often remain unheard and unheeded.

“We envision a world in which every person lives in a safe, caring community.”

Board of Directors

Paul Hogle, President
Paul Butler, Vice President
Lisa Aplin, Treasurer
David Swartling, Secretary
Pastor Kevin Bates
Jim Borrow
Patrick Brady
Pastor Julie Hutson
Adam Khan
Joon Kim
Owen Larter
Doug Love
Maggie McKelvy
Jonathan Perrino
Lynne Thompson
Here, I was treated with respect, like a person. It’s been a while.
We had an impact on over 13,000 people

- **672** units of affordable housing
- **288** shelter beds
- **358** people moved to permanent housing
- **5** transitional housing units
- **1,200** bank accounts for banking service guests per month
- **188,931** pieces of mail processed
- **18,000** showers provided
- **12,000** loads of laundry

42% of our guests & residents are living with a disability
2019 Financials

**Budget**

Support and Revenue:

$16,856,953

Operating Expenses:

$16,867,916

**Assets and Liabilities**

Total Assets

$128,464,668

Total Liabilities

$66,693,820

Total Net Assets

$61,770,848

Total Liabilities & Net Assets

$128,464,668
Expenses by Category

- Programs: 81.7%
- Management & General: 12.1%
- Fundraising: 3.4%

Revenue by Category

- Rental Income & Fees: 43.7%
- Government Grants & Contracts: 41.9%
- Contributions: 10.8%
- In-Kind Contributions: 3%
- Investments: 0.4%
Donors & Supporters

Corporate and Foundation Partners ($10,000 +)
- Amazon
- Ballard Rotary Foundation
- The Biella Foundation
- BNSF Railway Foundation
- Capital One
- Dick’s Drive-Ins, Ltd, LP
- The Foster Foundation
- Giles W and Elise G Mead Foundation
- Historic South Downtown
- Homes for Heroes Foundation
- Moccasin Lake Foundation
- Pioneer Human Services
- RealNetworks Foundation
- Samis Foundation
- The Seattle Foundation
- Stillaguamish Tribe of Indians
- Wells Fargo Foundation

Volunteers & Faith Communities

Our volunteers and faith community allies give us the strength to meet our mission.

We want to thank all of our volunteers who together put in more than 5,000 hours over the year serving this community.

Faith communities have always been stalwart supporters and 2019 was no different.

We saw an equivalent of $353,891 worth of in-kind donations.
I am privileged to support the work of Compass Housing Alliance because for 100 years the work they’ve done provides tangible support for the vulnerable among us.

Pastor Julie Hutson, Luther Memorial Lutheran Church, Compass Housing Alliance Board Member
Compass Housing Alliance, they did things for me that I never expected.

They helped me think about a future again.
In Memoriam

We want to thank one of the more dedicated members of our community who passed in 2019, Bea Polinsky. Bea worked tirelessly with her congregation at Newport Presbyterian Church to collect clothing, hygiene items, and so much more for us over the years.

Each time we would go to pick up a load from Bea, her entire living room was filled with boxes and each was labeled and secured.

Thank you, Beatrice. Your memory and dedication to living your faith through helping others will continue to inspire us.